Awards and Recognition

In the past year, Webster has earned nearly 50 recognitions for our performance, our focus on excellence and serving our clients and communities that exceed expectations. Our accomplishments over the years are due to the dedication, teamwork and commitment to values demonstrated by our colleagues every day. Webster is making meaningful progress toward becoming one of the highest performing commercial banks in the country. Along the way, we are pleased to have been recognized for our overall accomplishments as a bank, as well as for the individual achievements of our colleagues. The recognition we receive builds on our momentum and confidence as we focus on our strategic priorities.

The Conference Board 2025 Corporate Responsibility

Webster has been recognized by The Conference Board as an honoree in its annual Corporate Responsibility Awards for integrating responsible business practices into core strategies and creating measurable, positive impacts on their organizations, stakeholders, and society.

Forbes Best Midsize Employer for 2025

Forbes Webster is has been recognized by Forbes in its annual America's Best Midsize Employers list. The recognition is based on employee surveys by Forbes and Statista and considers if they would recommend their employer to others, and to rate it based on salary, work environment, training programs and opportunities to advance. Late last year Forbes also recognized Webster in its annual Best Employers by State list for being a top employer in Connecticut and in the annual Best Banks in America list.

RepTrak Reputation of Commercial Banks

Webster was once again the top CT-based bank in the 2024 RepTrak reputation survey of America's 38 largest commercial banks. The survey asks consumers to rate their own bank and others they are highly familiar with on seven factors: products and services, innovation, workplace, conduct, citizenship, leadership and performance.

RankingBanking

Webster Bank was ranked in the top 5 in Bank Director's RankingBanking annual survey of banks with \$50B or more in assets, and is the only New England-based bank in the Top 10 at that level. The study scores the 300 largest publicly traded banks nationally based on year-end performance for 2023.

Newsweek Recognitions

Webster was recognized by Newsweek for the second year in a row as one of 500 top regional banks in its 2025 America's Best Regional Banks and Credit Unions. In addition, Webster was also in America's Greatest Workplaces for Inclusion & Diversity 2025, which honors companies that respect and value diversity, as reflected in the feedback from employees and rigorous research by Newsweek and Plant-A Insights.

Excellence in Servicing & Origination Innovation

ICE Mortgage Technology recognized Webster Bank for its innovative and strategic use of servicing systems to originate loans across multiple channels and commitment to delivering a cohesive and efficient borrower experience.

Investor's Business Daily Best HSA Accounts for 2025

HSA Bank was included in Investor's Business Daily Best HSA Accounts for 2025 list which highlights the best HSA account providers that offer HSAs to individuals and offer a winning combination of low fees, high-quality investment options and low minimum investment requirements. HSA Bank has been included in this list for the past nine years.

WebsterBank[®]

Individual & Regional Awards

Hartford Business Journal Power 50

Chairman and CEO **John Ciulla** was named one of the 50 most influential individuals in the Hartford region by the Hartford Business Journal. John was recognized for his leadership through "a period of growth that has significantly added to the bank's balance sheet and foothold in financial technology."

Orbie Awards

Vikram Nafde, chief information officer, was recognized as a finalist in the 2024 Crain's New York Orbie Awards, the premier technology recognition program honoring CIOs and CISOs who.

Vikram also was recognized with a Silver Stevie Award in the Technology Executive Leader of the Year category by the International Business Awards for his leadership in adopting agile methodologies and cloud solutions to elevate the customer experience.

Long Island Business News Top 50 Women in Business Awards

Margaret Wortley, senior managing director, benefit services & payroll, has been named a Top 50 Women in Business on Long Island in 2024. Margaret was recognized for supporting Webster Bank in designing new benefits programs and working with other HR professionals in the Society of Human Resource Management Long Island.

Long Island Business News - 2025 Banking & Finance Influencer

Kathleen Stanley, executive managing director, Commercial Banking, has been recognized as one of LIBN's Banking & Finance Influencers for her leadership and commitment to industry excellence. Kathleen has also been recognized as one of Long Island's Most Influential for the past two years for her dedication and philanthropic efforts toward a better Long Island.

CISOs Connect A100

Patty Voight, chief information security officer, was selected for the inaugural class of Top 10 Accelerated CISOs Awards (A100) created to honor innovative leaders shaping the future of the fast-changing cybersecurity industry. The merit-based recognition program selects a diverse group of CISOs with less than five years in the role who have shown themselves to possess the skills and acumen to lead the industry into the next generation.

Providence Business News – Diversity and Inclusion Awards

Webster Bank was recognized as a leader in Diversity and Inclusion in the Financial Services Category of the 2024 Providence Business News Diversity and Inclusion Awards, an annual awards program that recognizes individuals and companies throughout Rhode Island.

The Island 360 40 Under 40

Samantha Stewart, relationship manager, director ICRE – NY Metro, was named as one of The Island's 40 Under 40 honorees. Samantha was recognized for her dedication to serving Webster clients and her leadership in the Long Island business community.

Long Island Business News Leaders in Business & Finance Honorees

Sean Winchester, senior managing director, commercial real estate, was recognized as one of Long Island Business News' Leaders in Business & Finance for 2024. The awards recognize financial professionals who have made outstanding contributions to their organizations and to the Long Island community.

Most Influential Data and Analytics Leaders

Chief Data and Analytics Officer **Vishal Patel** was named by DatalQ as one of the 100 most influential people in data in 2024. He was also named one of the nine most influential data and analytics leaders in the US banking and insurance industry by Aim Research.

Long Island Business News Real Estate, Architecture and Engineering Awards

Webster was honored with partners with the "Top Affordable Housing Project" award by Long Island Business news for its role in supporting the Sterling Green at Farmingdale development. This award program recognizes those who help create and build Long Island's future.

Westchester Business Council 2024 Rising Stars: 40 Under 40 Awards

Mike Vitale, senior managing director, commercial banking, was named to the 2024 Rising Stars 40 Under 40 program by the Westchester Business Council. Recipients of these awards represent the future leaders in business and the community in Westchester County.

Individual & Regional Awards

2024 Boston Business Journal Top Charitable Contributor



Webster was once again recognized on the 2024 BBJ Top Charitable Contributors list by donating at least \$100,000 in cash contributions to Massachusetts-based charities and social service nonprofits. This is the 14th year Webster has received this recognition.

Yonkers Pride, 2024 Corporate Leadership Award

Webster was honored for its unwavering support and dedication to Yonkers Pride, supporting the organization as it organizes Pride programming in the community and make significant impacts on the LGBTQ+ community.

Crain's New York Business Notable Black Leaders

Therest Billouin-Roberts, senior managing director, Supplier Diversity Programs, was one of 100 New Yorkers chosen by Crain's for its 2024 Notable Black Leaders recognition. Recipients were honored for their excellence in leadership and involvement in the community and industry organizations.

City & State NY Above & Beyond: Social Services

Andrea Kantor, managing director, not-for-profit banking, was named to City & State's inaugural Above & Beyond: Social Services list. At Webster, Andrea supports local non-profits with banking solutions to support the needs of the community.

Women We Admire: Top 50 Women in Banking

Marissa Weidner, Chief Corporate Responsibility Officer, was one of 50 women nationwide recognized by Women We Admire, a nationwide organization that recognizes the valuable contributions women make to their respective industries.

Women We Admire: Top 50 Women Leaders of Bridgeport

Kelly Giordano, managing director, philanthropy, was recognized as one of the top women leaders in Bridgeport CT., Kelly is responsible for the Bank's philanthropic strategy, grant making programs and community sponsorships.

Prospanica (CT) Leadership Award

Teshia Levy-Grant, senior vice president, Inclusion and Belonging, was named the DEI Leadership honoree by Prospanica Connecticut. The award honors her leadership and support, which have advanced the organization's mission and community.

Northern RI Chamber of Commerce Difference Maker

Deborah Viveiros, vice president, Business Banking, was named the 2025 Difference Maker by the Northern RI Chamber of Commerce in recognition for her meaningful impact and innovative business development strategies to address and resolve social, cultural and environmental challenges in RI and SE Massachusetts.

2025 Rhode Island Financial Services Champion of the Year

Megan Johnson, managing director, relationship manager, was recognized by the RI Small Business Association for being a leading advocate for, as well as providing guidance and services to business owners throughout RI.

Women We Admire: Top 50 Women Leaders of New York City for 2024

Alice Ferreira, senior managing director, corporate communications & public affairs, was recognized as one of the top women leaders who are leading their industries in New York City.

Women We Admire – Top 50 Women in Rhode Island 2024

Jolene Rambone, manager, HSA Bank sales, was selected as one of 50 women throughout Rhode Island by Women We Admire, a nationwide organization that recognizes the valuable contributions women make to their respective industries.

NACHA 15 Under 40

Stacy Nascimento, director, payments product management, was named a rising star in the payments industry by Nacha, the governing body of the ACH payments network. The award honored 15 individuals under the age of 40 who have demonstrated exceptional leadership, innovation and dedication to advancing the payments landscape.

Five Star Wealth Manager - 12 Consecutive Years

Chris Perry, senior vice president and senior managing director for Webster Wealth Advisors, was recognized as a Five Star Wealth Manager in Connecticut for the twelfth consecutive year. The Five Star Program is one of the largest and most widely published financial services award programs in North America.

2024 Counseling in Schools Measures of Hope Award

Webster was honored by Counseling in Schools for its support since 2018 in helping the non-profit through grants provide mental health and youth development programs to the New York City school system.

QSAC Community Leadership Award

Webster received the Community Leadership Award from New York non-profit QSAC for its continued financial support in helping this nonprofit in supporting children and adults with autism.



Stevie's Awards

The Stevie's is a business awards program that honors achievement in every facet of the workplace. Webster was awarded three awards in 2024: Gold in the categories of Human Resources Department of the Year and Corporate Communications Team of the Year. Additionally, Webster Finance Labs was honored with a silver award for CSR Program of the Year.

MarCom Awards



Webster won a 2024 Gold Award in the Publications category for the 2023 Corporate Responsibility Report. The MarCom awards are a leading international competition recognizing

excellence in marketing and communications around the world. Webster also won four top honors in the 2023 awards program for Webster Bank Core Conversion: Mitigating Reputational Risk, Introducing Webster's Community Liaison Officers and March Madness Brand Play, all Platinum and a Gold Award in the Publications category for the 2022 Corporate Responsiblity Report.

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